



## WORK WITH CHILDSTRIVE TO IMPROVE THE LIVES OF CHILDREN AND FAMILIES

ChildStrive began as a dream shared by a small group of parents who wanted a better future for their children with special needs. Everyday, ChildStrive team members continue to grow that dream through dynamic, research-based programs that improve the lives of children and families in our community.

We invite highly skilled, dedicated professionals to join our team of therapists, educators, nurses, and counselors. We have a current opportunity for a **Speech Language Pathologist** in our **Early Intervention** program.

### POSITION SUMMARY

#### Speech Language Pathologist

*Program:* Early Intervention      *Location:* Everett and Lynnwood      *Schedule:* 0.625 – 1.0 FTE

Responsible for providing individual therapy and consultation services to young children who special needs in their natural environment. This includes delays in the areas of speech and language and feeding disorders, as well as other areas of development. Emphasis on building parent capacity to provide support to their child's area of concern during daily routines, using parent coaching strategies.

### REQUIRED QUALIFICATIONS

- Master's Degree in Speech-Language Pathology or Communication Disorders
- Must be licensed to practice in Washington State
- Must possess a valid WA State Driver's License, have automobile insurance, and be able to use own vehicle on the job with a mileage reimbursement.

### BENEFITS

In addition to our supportive workplace environment you'll enjoy excellent benefits that may include:

- |                          |                  |                                  |
|--------------------------|------------------|----------------------------------|
| - Competitive wages      | - Paid Sick Time | -Health Insurance                |
| - 48 work weeks per year | - Paid Holidays  | -Dental Insurance                |
| - Flexible Schedules     | - Paid Vacation  | -Matching 403(b) retirement plan |

To be considered for this position email your resume and cover letter to:

[employment@childstrive.org](mailto:employment@childstrive.org)

### ABOUT OUR ORGANIZATION

Founded in 1963, ChildStrive is a growing non-profit agency serving children and families in Snohomish and north King Counties. We are pioneers and respected leaders in providing family centered parenting support and early intervention services to pregnant women and young children birth through 3 years old.

ChildStrive partners with families to support young children's success in daily life and in the community. Our vision is that all children will succeed in school and in life.

We serve our community through four programs:

*Early Intervention* serves families with children birth to three years of age who have a developmental delay or identified disability;

*Nurse Family Partnership* serves first time pregnant women who are 25 years of age or younger through pregnancy and until their child turns two years of age;

*Parents as Teachers* serves families who pregnant or have a young child who are living with trauma or chronic hardships, including housing instability or poverty.

*Outreach* serves families with preschoolers who are homeless and living in shelters or who are isolated and lack support. The Outreach program also partners with the Tulalip Tribes and provides consultation services to childcare providers serving families in transitional housing.

*At ChildStrive our workplace is a direct reflection of our work with the families we serve.*

We ask our families about their hopes and dreams and we recognize that the hope of dreams of our staff extend beyond their work life.

*We build family capacity through strength based coaching, reflection, and information sharing.* Whether you are a seasoned professional or a recent graduate, we systematically support our staff to reach their full potential. You'll work alongside talented professionals and have built-in opportunities for continuing education, reflective supervision, pursuing your passions and sharing your knowledge.

*We collaborate with families and our community partners in meaningful, effective ways; relationships are at the core of our work.* You'll find a trusted "home" on your transdisciplinary work team and experience the results of deep, authentic collaboration across the agency.

*We continually adapt and improve to best meet our families' needs, and maintain accountability in the process.* Whether working with a challenging family, or improving agency wide effectiveness, you'll roll up your sleeves to solve problems and have the freedom to implement solutions. Our "leader to leader" philosophy means that every employee takes responsibility for ChildStrive's success and how we accomplish our mission.

ChildStrive participates in the E-Verify program and is an equal opportunity employer  
EEOC/AA - All qualified applicants will receive consideration without regard to race, color, sex, sexual orientation, religion or natural origin, creed, marital status, age, Vietnam era or other veterans' status, or mental or physical handicap.

**Learn more by visiting [www.childstrive.org](http://www.childstrive.org)**