



WORK WITH CHILDSTRIVE TO IMPROVE THE LIVES OF CHILDREN AND FAMILIES

ChildStrive began as a dream shared by a small group of parents who wanted a better future for their children with special needs. Every day, ChildStrive team members continue to grow that dream through dynamic, research-based programs that improve the lives of children and families in our community.

We invite highly skilled, dedicated professionals to join our team of therapists, educators, nurses, and counselors. We have a current opportunity for a **Director of Family and Community Services**.

POSITION SUMMARY

Director of Family and Community Services

Program: PAT, Community Engagement and Intake *Location:* Everett *Schedule:* 0.8 - 1.0 FTE

The Director of Family and Community Services works closely with the Director of Early Intervention, Director of Nurse-Family Partnership and the Director of Programs to ensure the smooth operation of all service continuum in adherence with Federal, State and local regulations and contracts. Works to meet quality standards and goals regarding service provision and enrollment. Directly supervises team supervisors and/or managers. Is responsible for Intake for all of Program as well as initiating other grant funded programs.

REQUIRED QUALIFICATIONS

- Bachelor's Degree with 5 years non-profit management experience **or** Master's Degree with 3 years non-profit management experience
- Knowledge of the local community as well as Parents as Teachers a plus
- Must possess a valid WA state driver's license, have state required minimum automobile insurance, and be able to use own vehicle on the job.
- Strong oral and verbal communication skills; speak clearly and persuasively in positive or negative situations; Listen and get clarification; write clearly and informatively; Vary writing style to meet needs; Present numerical data effectively; Able to read and interpret written information
- Strong leadership skills- Inspire and motivate others to perform well; Effectively influence actions and opinions of others; Inspire respect and trust; Accept feedback from others; Provide vision and inspiration to peers and subordinates; Give appropriate recognition to others
- Ability to manage people- Make self-available to staff; Ability to follow and implement the principles of Intent Based Leadership, Provide regular performance feedback; Develop subordinates' skills and encourage growth; Solicit and apply customer feedback (internal and external); Foster quality focus in others; Improve processes, products and services
- Displays professionalism-approaches others in a tactful manner; reacts well under pressure, treats others with respect and consideration regardless of their status or position; accepts responsibility for own actions; follows through on commitments
- Must possess strong ethics - Treat people with respect; Keep commitments; Inspire the trust of others; Work with integrity and ethically; Uphold organizational values

BENEFITS

In addition to our supportive workplace environment you'll enjoy excellent benefits that may include:

- Competitive wages
- Matching 403(b) contributions
- Paid Time Off
- Flexible schedule
- Healthcare package
- Professional development

- Continuing education

To be considered for this position email your resume and cover letter to:
employment@childstrive.org

ABOUT OUR ORGANIZATION

Founded in 1963, ChildStrive is a growing non-profit agency serving children and families in Snohomish and north King Counties. We are pioneers and respected leaders in providing family centered parenting support and early intervention services to pregnant women and young children birth through 3 years old.

ChildStrive partners with families to support young children's success in daily life and in the community.
Our vision is that all children will succeed in school and in life.

We serve our community through four programs:

Early Intervention serves families with children birth to three years of age who have a developmental delay or identified disability;

Nurse Family Partnership serves first time pregnant women who are 25 years of age or younger through pregnancy and until their child turns two years of age;

Parents as Teachers serves families who are pregnant or have a young child who are living with trauma or chronic hardships, including housing instability or poverty.

Outreach serves families with preschoolers who are homeless and living in shelters or who are isolated and lack support. The Outreach program also partners with the Tulalip Tribes and provides consultation services to childcare providers serving families in transitional housing.

At ChildStrive our workplace is a direct reflection of our work with the families we serve.

We ask our families about their hopes and dreams and we recognize that the hope of dreams of our staff extend beyond their work life.

We build family capacity through strength based coaching, reflection, and information sharing. Whether you are a seasoned professional or a recent graduate, we systematically support our staff to reach their full potential. You'll work alongside talented professionals and have built-in opportunities for continuing education, reflective supervision, pursuing your passions and sharing your knowledge.

We collaborate with families and our community partners in meaningful, effective ways; relationships are at the core of our work. You'll find a trusted "home" on your transdisciplinary work team and experience the results of deep, authentic collaboration across the agency.

We continually adapt and improve to best meet our families' needs, and maintain accountability in the process. Whether working with a challenging family, or improving agency wide effectiveness, you'll roll up your sleeves to solve problems and have the freedom to implement solutions. Our "leader to leader" philosophy means that every employee takes responsibility for ChildStrive's success and how we accomplish our mission.

ChildStrive participates in the E-Verify program and is an equal opportunity employer
EEOC/AA - All qualified applicants will receive consideration without regard to race, color, sex, sexual orientation, religion or natural origin, creed, marital status, age, Vietnam era or other veterans' status, or mental or physical handicap.

Learn more by visiting www.childstrive.org