



## **WORK WITH CHILDSTRIVE TO IMPROVE THE LIVES OF CHILDREN AND FAMILIES**

ChildStrive began as a dream shared by a small group of parents who wanted a better future for their children with special needs. Every day, ChildStrive team members continue to grow that dream through dynamic, research-based programs that improve the lives of children and families in our community.

At ChildStrive, we believe that hiring staff that reflects our multi-ethnic and multi-racial clients increases resiliency, equity, and capacity in our community. We are committed to creating a welcoming workplace for all individuals and to offer opportunities for mentorship. We strongly encourage members of underrepresented groups, veterans, multi-lingual individuals to apply for our open positions.

We invite highly skilled, dedicated professionals to join our team of therapists, educators, nurses, and counselors. We have a current opportunity for a **Physical Therapist** in our **Early Intervention** program.

### **POSITION SUMMARY**

#### **Physical Therapist**

*Program: Early Intervention*

Ability to evaluate children's needs for adaptive equipment including orthotics and equipment related to positioning and mobility. Possess the capacity to provide evaluations for program eligibility and participation in team meetings such as IFSPs. Responsible for providing individual therapy and consultation services to young children who have delays in the areas of gross and fine motor skills and/or sensory processing and feeding disorders, as well as other areas of general development. Emphasis on building parent capacity to provide support to their child's area of concern during daily routines, using parent coaching strategies. Serves as primary coach (case manager). Provides early intervention services in child and family's natural environment in Snohomish County and north King County. Maintains confidentiality of all information as required. Strong communicator on an interdisciplinary team.

### **REQUIRED QUALIFICATIONS**

- Physical Therapy degree from an accredited college/University (MS or Doctorate)
- Must be licensed to practice in Washington State.
- Willingness to provide services in child's natural environments.
- Must possess a valid WA State Driver's License, have automobile insurance, and be able to use own vehicle on the job with a mileage reimbursement.

### **BENEFITS**

In addition to our supportive workplace environment you'll enjoy excellent benefits that may include:

- Competitive wages
- Matching 403(b) contributions
- Healthcare package
- Self Care (paid time off)
- Paid Family Leave
- Flexible schedule
- Continuing education

To be considered for this position email your resume and cover letter to:

[employment@childstrive.org](mailto:employment@childstrive.org)

## ABOUT OUR ORGANIZATION

Founded in 1963, ChildStrive is a growing non-profit agency and neurodevelopmental center serving children and families in Snohomish and north King Counties. We are pioneers and respected leaders in providing family centered parenting support and early intervention services to pregnant women and young children birth through 3 years old.

ChildStrive partners with families to support young children's success in daily life and in the community.  
Our vision is that all children will succeed in school and in life.

We serve our community through four programs:

*Early Intervention* serves families with children birth to three years of age who have a developmental delay or identified disability;

*Nurse Family Partnership* serves first time pregnant women who are 25 years of age or younger through pregnancy and until their child turns two years of age;

*Parents as Teachers* serves families who are pregnant or have a young child who are living with trauma or chronic hardships, including housing instability or poverty.

*Outreach* serves families with preschoolers who are homeless and living in shelters or who are isolated and lack support. The Outreach program also partners with the Tulalip Tribes and provides consultation services to childcare providers serving families in transitional housing.

*At ChildStrive our workplace is a direct reflection of our work with the families we serve.*

We ask our families about their hopes and dreams and we recognize that the hope of dreams of our staff extend beyond their work life.

*We build family capacity through strength based coaching, reflection, and information sharing.* Whether you are a seasoned professional or a recent graduate, we systematically support our staff to reach their full potential. You'll work alongside talented professionals and have built-in opportunities for continuing education, reflective supervision, pursuing your passions and sharing your knowledge.

*We collaborate with families and our community partners in meaningful, effective ways; relationships are at the core of our work.* You'll find a trusted "home" on your transdisciplinary work team and experience the results of deep, authentic collaboration across the agency.

*We continually adapt and improve to best meet our families' needs, and maintain accountability in the process.*

Whether working with a challenging family, or improving agency wide effectiveness, you'll roll up your sleeves to solve problems and have the freedom to implement solutions. Our "intent based leadership" philosophy means that every employee takes responsibility for ChildStrive's success and how we accomplish our mission.

ChildStrive participates in the E-Verify program and is an equal opportunity employer  
EEOC/AA - All qualified applicants will receive consideration without regard to race, color, sex, sexual orientation, religion or natural origin, creed, marital status, age, Vietnam era or other veterans' status, or mental or physical handicap.

Learn more by visiting [www.childstrive.org](http://www.childstrive.org)