



## **WORK WITH CHILDSTRIVE TO IMPROVE THE LIVES OF CHILDREN AND FAMILIES**

ChildStrive began as a dream shared by a small group of parents who wanted a better future for their children with special needs. Every day, ChildStrive team members continue to grow that dream through dynamic, research-based programs that improve the lives of children and families in our community.

At ChildStrive, we believe that hiring staff that reflects our multi-ethnic and multi-racial clients increases resiliency, equity, and capacity in our community. We are committed to creating a welcoming workplace for all individuals and to offer opportunities for mentorship. We strongly encourage members of underrepresented groups, veterans, multi-lingual individuals to apply for our open positions.

We invite highly skilled, dedicated professionals to join our team of therapists, educators, nurses, and counselors. We have a current opportunity for a **Counselor** in our **Early Intervention** program.

### **POSITION SUMMARY**

#### **Counselor**

*Program: Early Intervention      Location: Everett/Lynnwood      Schedule: 0.5 FTE*

Provide support, education and coaching to families regarding early child development and the special needs of their child which requires extensive knowledge of early childhood development. Provide counseling services to families that may include group, individual, parent – child dyadic and couples counseling using evidence based counseling practices. Provide early intervention services in the child’s natural learning environments through home visits. Provide developmental screenings/evaluations to determine eligibility. The Counselor serves as a primary parent coach for assigned cases with support from team members to promote family participation in the child’s outcomes. Counselor will be a part of a trans-disciplinary team of professionals

### **REQUIRED QUALIFICATIONS**

- Master’s degree in Social Work or Marriage and Family Counseling
- Current license to practice mental health
- Minimum of 5 years of experience working in early childhood
- Experience in infant mental health preferred
- Excellent oral and written communication skills
- Ability to work with co-workers and outside agencies professionally and tactfully
- Ability to work accurately with close attention to detail
- Ability to maintain confidentiality of sensitive information
- Must possess a valid WA state driver’s license, have state required minimum automobile insurance, and be able to use own vehicle on the job.

### **BENEFITS**

In addition to our supportive workplace environment you’ll enjoy excellent benefits that may include:

- Competitive wages
- Matching 403(b) contributions
- Healthcare package
- Self Care (paid time off)
- Paid Family Leave
- Professional Development
- Continuing education
- Flexible schedule

To be considered for this position email your resume and cover letter to:  
[employment@childstrive.org](mailto:employment@childstrive.org)

### **ABOUT OUR ORGANIZATION**

Founded in 1963, ChildStrive is a growing non-profit agency and neurodevelopmental center serving children and families in Snohomish and north King Counties. We are pioneers and respected leaders in providing family centered parenting support and early intervention services to pregnant women and young children birth through 3 years old.

ChildStrive partners with families to support young children's success in daily life and in the community.  
Our vision is that all children will succeed in school and in life.

We serve our community through four programs:

*Early Intervention* serves families with children birth to three years of age who have a developmental delay or identified disability;

*Nurse Family Partnership* serves first time pregnant women who are 25 years of age or younger through pregnancy and until their child turns two years of age;

*Parents as Teachers* serves families who are pregnant or have a young child who are living with trauma or chronic hardships, including housing instability or poverty.

*Outreach* serves families with preschoolers who are homeless and living in shelters or who are isolated and lack support. The Outreach program also partners with the Tulalip Tribes and provides consultation services to childcare providers serving families in transitional housing.

*At ChildStrive our workplace is a direct reflection of our work with the families we serve.*

We ask our families about their hopes and dreams and we recognize that the hope of dreams of our staff extend beyond their work life.

*We build family capacity through strength based coaching, reflection, and information sharing.* Whether you are a seasoned professional or a recent graduate, we systematically support our staff to reach their full potential. You'll work alongside talented professionals and have built-in opportunities for continuing education, reflective supervision, pursuing your passions and sharing your knowledge.

*We collaborate with families and our community partners in meaningful, effective ways; relationships are at the core of our work.* You'll find a trusted "home" on your transdisciplinary work team and experience the results of deep, authentic collaboration across the agency.

*We continually adapt and improve to best meet our families' needs, and maintain accountability in the process.*

Whether working with a challenging family, or improving agency wide effectiveness, you'll roll up your sleeves to solve problems and have the freedom to implement solutions. Our "intent based leadership" philosophy means that every employee takes responsibility for ChildStrive's success and how we accomplish our mission.

ChildStrive participates in the E-Verify program and is an equal opportunity employer  
EEOC/AA - All qualified applicants will receive consideration without regard to race, color, sex, sexual orientation, religion or natural origin, creed, marital status, age, Vietnam era or other veterans' status, or mental or physical handicap.

**Learn more by visiting [www.childstrive.org](http://www.childstrive.org)**