



WORK WITH CHILDSTRIVE TO IMPROVE THE LIVES OF CHILDREN AND FAMILIES

ChildStrive began as a dream shared by a small group of parents who wanted a better future for their children with special needs. Every day, ChildStrive team members continue to grow that dream through dynamic, research-based programs that improve the lives of children and families in our community.

At ChildStrive, we believe that hiring staff that reflects our multi-ethnic and multi-racial clients increases resiliency, equity, and capacity in our community. We are committed to creating a welcoming workplace for all individuals and to offer opportunities for mentorship. We strongly encourage members of underrepresented groups, veterans, multi-lingual individuals to apply for our open positions.

We invite highly skilled, dedicated professionals to join our team of therapists, educators, nurses, counselors and administrative support. We have a current opportunity for a **Community Health Nurse** in our Nurse Family Partnership (NFP) program.

POSITION SUMMARY

Community Health Nurse

Program: Nurse Family Partnership

Location: Lynnwood

Schedule: TBD

The Nurse-Family Partnership (NFP) Nurse Home Visitor is a Bachelor-prepared professional Registered Nurse responsible for providing comprehensive nursing services to women and their families eligible for the NFP Program. Nurse home visitors are responsible for maintaining the highest standards in clinical nursing practice and adherence to the NFP model, and to policies, procedures, guidelines and standards of NFP and ChildStrive.

This position will be based in Lynnwood but travel throughout Snohomish County and responsible for the provision of individual and family services based on the David Olds "Prenatal and Early Childhood Nurse Home Visitation Program." Specific examples of work will include, but not be limited to the following:

- Performs and documents health assessments on individuals and families and develops a comprehensive health care plan in collaboration with the individual or family and the health care team members.
- Oversees and participates in the implementation of the individual or family health care plan and the subsequent reassessments and modifications of the health care plan.
- Helps pregnant first-time parents practice sound health-related behaviors, including obtaining good prenatal care from their physicians, improving diet, and reducing the use of cigarettes, alcohol, and illegal drugs.
- Helps first-time parents develop a vision for their own future, plan future pregnancies, continue their education, and find jobs to improve the family's economic self-sufficiency.
- Makes referrals, utilizes community resources appropriately and acts as client advocate as needed/appropriate.
- Collaborates with the community generally, and health care providers specifically, to reduce barriers to accessing health care and assuring individuals and families are linked with health services.
- Collaborates with other organizations and agencies in provision of services to individuals, families and the community.
- Participates in continuing education courses as appropriate to meet learning needs.
- Attend required training in Denver, CO upon hire.

Required Qualifications and Key Competencies

- A Registered Nurse with a Bachelor of Science Degree in Nursing from an accredited school of nursing.
- Nurse Family Partnership training, preferred.
- Two years parent child health nursing experience preferred.
- Spanish speaking preferred.
- Experience working with pregnant and/or parenting teens.
- A valid Washington State driver's license with ability to drive during day and after dark.
- A valid Washington State Registered Nurse license or ability to obtain one by date of hire.
- Requires ability to lift and carry up to 20 pounds.

- Requires sufficient hearing and speech ability to communicate orally.
- Requires ability to respond to telephone inquiries.

BENEFITS

In addition to our supportive workplace environment you'll enjoy excellent benefits that may include:

- Competitive wages
- Matching 403(b) contributions
- Healthcare package
- Self Care (Paid Time Off)
- Paid Family Leave
- Professional development
- Continuing education
- Flexible schedule

To be considered for this position email your resume and cover letter to:

employment@childstrive.org

ABOUT OUR ORGANIZATION

Founded in 1963, ChildStrive is a growing non-profit agency serving children and families in Snohomish and north King Counties. We are pioneers and respected leaders in providing family centered parenting support and early intervention services to pregnant women and young children birth through 3 years old.

ChildStrive partners with families to support young children's success in daily life and in the community.

Our vision is that all children will succeed in school and in life.

We serve our community through four programs:

Early Intervention serves families with children birth to three years of age who have a developmental delay or identified disability;

Nurse Family Partnership serves first time pregnant women who are 25 years of age or younger through pregnancy and until their child turns two years of age;

Parents as Teachers serves families who are pregnant or have a young child who are living with trauma or chronic hardships, including housing instability or poverty.

Outreach serves families with preschoolers who are homeless and living in shelters or who are isolated and lack support. The Outreach program also partners with the Tulalip Tribes and provides consultation services to childcare providers serving families in transitional housing.

At ChildStrive our workplace is a direct reflection of our work with the families we serve.

We ask our families about their hopes and dreams and we recognize that the hope of dreams of our staff extend beyond their work life.

We build family capacity through strength based coaching, reflection, and information sharing. Whether you are a seasoned professional or a recent graduate, we systematically support our staff to reach their full potential. You'll work alongside talented professionals and have built-in opportunities for continuing education, reflective supervision, pursuing your passions and sharing your knowledge.

We collaborate with families and our community partners in meaningful, effective ways; relationships are at the core of our work. You'll find a trusted "home" on your transdisciplinary work team and experience the results of deep, authentic collaboration across the agency.

We continually adapt and improve to best meet our families' needs, and maintain accountability in the process.

Whether working with a challenging family, or improving agency wide effectiveness, you'll roll up your sleeves to solve problems and have the freedom to implement solutions. Our "intent based leadership" philosophy means that every employee takes responsibility for ChildStrive's success and how we accomplish our mission.

ChildStrive participates in the E-Verify program and is an equal opportunity employer
EEOC/AA - All qualified applicants will receive consideration without regard to race, color, sex, sexual orientation, religion or natural origin, creed, marital status, age, Vietnam era or other veterans' status, or mental or physical handicap.

Learn more by visiting www.childstrive.org