WORK WITH CHILDSRIVE TO IMPROVE THE LIVES OF CHILDREN AND FAMILIES

ChildStrive began as a dream shared by a small group of parents who wanted a better future for their children with special needs. Every day, ChildStrive team members continue to grow that dream through dynamic, research-based programs that improve the lives of children and families in our community.

At ChildStrive, we believe that hiring staff that reflects our multi-ethnic and multi-racial clients increases resiliency, equity, and capacity in our community. We are committed to creating a welcoming workplace for all individuals and to offer opportunities for mentorship. We strongly encourage members of underrepresented groups, veterans, multi-lingual individuals to apply for our open positions.

We invite highly skilled, dedicated professionals to join our team of therapists, educators, nurses, counselors and administrative support. We have opportunities for a Family Resources Coordinator in our Early Support for Infants and Toddlers (ESIT) program.

ChildStrive falls under the COVID 19 Vaccine Mandates. All staff must be vaccinated or have an approved medical/religious accommodation.

POSITION SUMMARY
Family Resources Coordinator
Program: ESIT          Location: EverettLynnwood          Schedule: 1.0 FTE

Eligible infants and toddlers and their families are entitled to individualized, quality early intervention services in accordance with the federal Individuals with Disabilities Education Act (IDEA), Part C. The role of the FRC is to guide families in navigating Early Support Services (Part C), to ensure the rights of each family are respected and that required timelines are met. Once eligible for Part C services, families are entitled to have an FRC who will help coordinate services and resources for children and their families throughout their time in ESIT. The FRC helps parents identify their child’s strengths and needs in order to develop their Individualized Family Service Plan (IFSP), and facilitate the scheduling, development and review of the IFSP. They also help families gain an understanding of their rights, procedural safeguards, and services that are authorized to be provided under Washington’s Early Support for Infants and Toddlers (ESIT) program. The FRC provides parent coaching and utilizes reflective questioning to empower families to build on their strengths and provide their children the very best start in life. The FRC also maintains documentation of FRC activities in each child’s record and in the ESIT database.

REQUIRED QUALIFICATIONS
- 3+ years of experience working in a field of social services or early childhood, or A.A./B.S. degree in a field related to social services or early childhood
- Spanish speaking preferred
- Knowledge of early childhood development, ability to relate well with parents, infants and toddlers, and superb communication and organizational skills
- Familiarity of Microsoft Suite; experience with database entry and use
- Complete FRC training and training hours necessary to maintain FRC status
- Demonstrate strong interpersonal skills, including written and verbal communication
- Demonstrate exceptional organizational and task management skills
- Must possess a valid WA state driver’s license, have state required minimum automobile insurance, and be able to use own vehicle on the job
- Knowledge of local and state-wide family resources
BENEFITS
In addition to our supportive workplace environment you'll enjoy excellent benefits that may include:
- Competitive wages
- Matching 403(b) contributions
- Healthcare package
- Paid Time Off
- Flexible schedule
- Continuing education
- Professional Development

To be considered for this position email your resume and cover letter to:
employment@childstrive.org

ABOUT OUR ORGANIZATION
Founded in 1963, ChildStrive is a growing non-profit agency serving children and families in Snohomish and north King Counties. We are pioneers and respected leaders in providing family centered parenting support and early intervention services to pregnant women and young children birth through 3 years old.

ChildStrive partners with families to support young children’s success in daily life and in the community.
Our vision is that all children will succeed in school and in life.

We serve our community through four programs:
- Early Support for Infants and Toddlers serves families with children birth to three years of age who have a developmental delay or identified disability;
- Nurse Family Partnership serves first time pregnant women through pregnancy and until their child turns two years of age;
- Parents as Teachers serves families who are pregnant or have a young child who are living with trauma or chronic hardships, including housing instability or poverty;
- Community Engagement serves families with preschoolers who are homeless and living in shelters or who are isolated and lack support. The Outreach program also partners with the Tulalip Tribes and provides consultation services to childcare providers serving families in transitional housing.

ECEAP (Early Childhood Education and Assistance Program) is a high quality preschool and family development program for underserved families in partnership with Snohomish County and the State of Washington.

At ChildStrive our workplace is a direct reflection of our work with the families we serve.
We ask our families about their hopes and dreams and we recognize that the hope of dreams of our staff extend beyond their work life.

We build family capacity through strength based coaching, reflection, and information sharing. Whether you are a seasoned professional or a recent graduate, we systematically support our staff to reach their full potential. You’ll work alongside talented professionals and have built-in opportunities for continuing education, reflective supervision, pursuing your passions and sharing your knowledge.

We collaborate with families and our community partners in meaningful, effective ways; relationships are at the core of our work. You’ll find a trusted “home” on your transdisciplinary work team and experience the results of deep, authentic collaboration across the agency.

We continually adapt and improve to best meet our families’ needs, and maintain accountability in the process. Whether working with a challenging family, or improving agency wide effectiveness, you’ll roll up your sleeves to solve problems and have the freedom to implement solutions. Our “intent based leadership” philosophy means that every employee takes responsibility for ChildStrive’s success and how we accomplish our mission.

ChildStrive participates in the E-Verify program and is an equal opportunity employer
EEOC/AA - All qualified applicants will receive consideration without regard to race, color, sex, sexual orientation, religion or natural origin, creed, marital status, age, Vietnam era or other veterans’ status, or mental or physical handicap.

Learn more by visiting www.childstrive.org