WORK WITH CHILDSTRIVE TO IMPROVE THE LIVES OF CHILDREN AND FAMILIES
ChildStrive began as a dream shared by a small group of parents who wanted a better future for their children with special needs. Every day, ChildStrive team members continue to grow that dream through dynamic, research-based programs that improve the lives of children and families in our community.

At ChildStrive, we believe that hiring staff that reflects our multi-ethnic and multi-racial clients increases resiliency, equity, and capacity in our community. We are committed to creating a welcoming workplace for all individuals and to offer opportunities for mentorship. We strongly encourage members of underrepresented groups, veterans, multi-lingual individuals to apply for our open positions.

We invite highly skilled, dedicated professionals to join our team of therapists, educators, nurses, counselors and administrative support. We have opportunities for a Speech-Language Pathologist in our Early Support for Infants and Toddlers (ESIT) program.

ChildStrive falls under the COVID 19 Vaccine Mandates. All staff must be vaccinated or have an approved medical/religious accommodation.

POSITION SUMMARY
Speech-Language Pathologist
Program: ESIT          Location: Everett          Schedule: 1.0 FTE
We are seeking a Speech-Language Pathologist who is a member of a small team of trans-disciplinary professionals, responsible for providing early support services to families with a child under the age of 3, identified with a delay in their development, in alignment with clinical and ESIT practice standards. In partnership with a child’s parent or caregiver, a Speech-Language Pathologist (SLP) will use evaluative, therapeutic, and consultative services to address a child’s needs in the areas of speech-language, cognitive, social-emotional, feeding, and other areas of development. An emphasis is on building parent capacity using parent coaching strategies to help caregivers learn and support their child successfully participate in daily activities. Services are provided in a setting where children typically spend their time, these include home, daycare or at a community setting.

We are looking for team members who will uphold the core practices/principles of ChildStrive, which includes Trauma-Informed Care, Restorative Practice, Intent-Based Leadership, Equity, 2-Generation, Humanity and Reflective Practice. Someone who values relationships as the foundation of our work, takes risks, upholds multi-dimensional expectations, yet adapts quickly. Someone who strives to create an environment that values learning, growing, is compassionate and courageous but holds themselves and other program members accountable in a manner that is strength-based and encompasses humanity.

*At this time, we are temporarily providing telepractice services to families but will move towards providing more in-person services, when it is safe for our staff and the community.

REQUIRED QUALIFICATIONS and KEY COMPETENCIES:
- Master’s Degree in Speech-Language Pathology or Communication Disorders
- Must be licensed to practice in Washington State
- Pediatric experience preferred
- Willingness to provide services in child’s natural environments.
- Ability to work collaboratively with parents, staff and teams
- Follows policies and procedures; complete tasks correctly and on time.
- Provides quality work; demonstrates accuracy and thoroughness; looks for ways to improve and promote quality; applies feedback to improve performance; monitors own work to ensure quality.
- Maintains confidentiality of sensitive information
Excellent oral and written communication skills.
Knowledge and proficiency in the use of computers and related technology (ex: EMR’s, Word, Excel, ESIT)
Must possess a valid WA State Driver’s License, have a reliable vehicle on the job with a mileage reimbursement.
Current First-Aid and CPR certification required
Pass Background check

BENEFITS
In addition to our supportive workplace environment you’ll enjoy excellent benefits that may include:
- Competitive wages
- Matching 403(b) contributions
- Healthcare package
- Paid Time Off
- Flexible schedule
- Continuing education
- Professional Development

To be considered for this position email your resume and cover letter to:
employment@childstrive.org

ABOUT OUR ORGANIZATION
Founded in 1963, ChildStrive is a growing non-profit agency serving children and families in Snohomish and north King Counties. We are pioneers and respected leaders in providing family centered parenting support and early intervention services to pregnant women and young children birth through 3 years old.

ChildStrive partners with families to support young children’s success in daily life and in the community.
Our vision is that all children will succeed in school and in life.

We serve our community through four programs:
- **Early Support for Infants and Toddlers** serves families with children birth to three years of age who have a developmental delay or identified disability;
- **Nurse Family Partnership** serves first time pregnant women through pregnancy and until their child turns two years of age;
- **Parents as Teachers** serves families who are pregnant or have a young child who are living with trauma or chronic hardships, including housing instability or poverty.
- **Community Engagement** serves families with preschoolers who are homeless and living in shelters or who are isolated and lack support. The Outreach program also partners with the Tulalip Tribes and provides consultation services to childcare providers serving families in transitional housing.

**ECEAP** (Early Childhood Education and Assistance Program) is a high quality preschool and family development program for underserved families in partnership with Snohomish County and the State of Washington.

At ChildStrive our workplace is a direct reflection of our work with the families we serve.
We ask our families about their hopes and dreams and we recognize that the hope of dreams of our staff extend beyond their work life.

*We build family capacity through strength based coaching, reflection, and information sharing.* Whether you are a seasoned professional or a recent graduate, we systematically support our staff to reach their full potential. You’ll work alongside talented professionals and have built-in opportunities for continuing education, reflective supervision, pursuing your passions and sharing your knowledge.

*We collaborate with families and our community partners in meaningful, effective ways; relationships are at the core of our work.* You’ll find a trusted “home” on your transdisciplinary work team and experience the results of deep, authentic collaboration across the agency.
We continually adapt and improve to best meet our families’ needs, and maintain accountability in the process. Whether working with a challenging family, or improving agency wide effectiveness, you'll roll up your sleeves to solve problems and have the freedom to implement solutions. Our “intent based leadership” philosophy means that every employee takes responsibility for ChildStrive’s success and how we accomplish our mission.

ChildStrive participates in the E-Verify program and is an equal opportunity employer.

EEOC/AA - All qualified applicants will receive consideration without regard to race, color, sex, sexual orientation, religion or natural origin, creed, marital status, age, Vietnam era or other veterans’ status, or mental or physical handicap.

Learn more by visiting www.childstrive.org