WORK WITH CHILDSRIVE TO IMPROVE THE LIVES OF CHILDREN AND FAMILIES

ChildStrive began as a dream shared by a small group of parents who wanted a better future for their children with special needs. Every day, ChildStrive team members continue to grow that dream through dynamic, research-based programs that improve the lives of children and families in our community.

At ChildStrive, we believe that hiring staff that reflects our multi-ethnic and multi-racial clients increases resiliency, equity, and capacity in our community. We are committed to creating a welcoming workplace for all individuals and to offer opportunities for mentorship. We strongly encourage members of underrepresented groups, veterans, multi-lingual individuals to apply for our open positions.

We invite highly skilled, dedicated professionals to join our team of therapists, educators, nurses, counselors and administrative support. We have a current opportunity for an Assistant Teacher in the collaborative program, Connect Casino Road Co-op Childcare.

POSITION SUMMARY

Assistant Lead Teacher

**Program:** CCR Co-op Childcare  
**Location:** Everett  
**Schedule:** 0.8 FTE

The assistant teacher’s in the cooperative preschool program demonstrates the ability to provide a high quality preschool experience for young children and their parents under the mentorship of the Lead Teacher. The classroom assistant teacher helps facilitate an environment where children have a felt sense of safety and security in order to grow emotionally, intellectually, socially, and physically. The assistant teacher also serves as a model for parents in the classroom for working with young children. The ideal candidate is has experience in childcare, is familiar with trauma-informed classroom principles, and demonstrates positive rapport with children and parents.

REQUIRED QUALIFICATIONS

- Evidence of early childhood education, or proficiency earned through experience. AA in Early Childhood Education or currently taking ECE classes preferred.
- Is proficient in communicating in spoken and written English, with the ability to read and process online data in English. Is also fluent in Spanish or another language represented in the classroom.
- Ability to work cooperatively with other staff members, to accept supervision and to help promote a positive environment
- Maintains a collegial, collaborative, professional, and tactful manner.
- Maintains family privacy, and confidentiality of sensitive information with integrity.
- Has self-reflective ability, awareness of a parallel process, and is able to utilize reflective supervision to challenge one's own habits and beliefs to develop as an educator.
- Must have reliable transportation to get to and from work on time.
- Must be able to pass a State portable background check, and be approved to work around children.
- Proof of COVID19 vaccination required

BENEFITS

In addition to our supportive workplace environment you’ll enjoy excellent benefits that may include:

- Competitive wages
- Matching 403(b) contributions
- Healthcare package
- Paid Time Off
- Flexible schedule
- Continuing education
- Professional Development
To be considered for this position email your resume and cover letter to: employment@childstrive.org

ABOUT OUR ORGANIZATION
Founded in 1963, ChildStrive is a growing non-profit agency serving children and families in Snohomish and north King Counties. We are pioneers and respected leaders in providing family centered parenting support and early intervention services to pregnant women and young children birth through 3 years old.

ChildStrive partners with families to support young children’s success in daily life and in the community.
Our vision is that all children will succeed in school and in life.

We serve our community through five programs:

**Early Support for Infants and Toddlers** serves families with children birth to three years of age who have a developmental delay or identified disability;

**Nurse Family Partnership** serves first time pregnant women through pregnancy and until their child turns two years of age;

**Parents as Teachers** serves families who are pregnant or have a young child who are living with trauma or chronic hardships, including housing instability or poverty.

**Community Engagement** provides community-level services, including consultation to child care providers working with families in crisis, parenting support groups, and early learning opportunities.

**Early Childhood Education and Assistance Program** provides preschool classroom for up to 40 children as well as home-based supports for children who meet the income and/or special needs criteria

At ChildStrive our workplace is a direct reflection of our work with the families we serve.
We ask our families about their hopes and dreams and we recognize that the hope of dreams of our staff extend beyond their work life.

*We build family capacity through strength based coaching, reflection, and information sharing.* Whether you are a seasoned professional or a recent graduate, we systematically support our staff to reach their full potential. You’ll work alongside talented professionals and have built-in opportunities for continuing education, reflective supervision, pursuing your passions and sharing your knowledge.

*We collaborate with families and our community partners in meaningful, effective ways; relationships are at the core of our work.* You’ll find a trusted “home” on your transdisciplinary work team and experience the results of deep, authentic collaboration across the agency.

*We continually adapt and improve to best meet our families’ needs, and maintain accountability in the process.* Whether working with a challenging family, or improving agency wide effectiveness, you’ll roll up your sleeves to solve problems and have the freedom to implement solutions. Our “intent based leadership” philosophy means that every employee takes responsibility for ChildStrive’s success and how we accomplish our mission.

ChildStrive participates in the E-Verify program and is an equal opportunity employer

EEOC/AA - All qualified applicants will receive consideration without regard to race, color, sex, sexual orientation, religion or natural origin, creed, marital status, age, Vietnam era or other veterans’ status, or mental or physical handicap.

Learn more by visiting [www.childstrive.org](http://www.childstrive.org)